**Blue Springs R-IV School District Benefit Plan Notice**

**Michelle’s Law Notice
Eligibility for Continued Coverage for Dependent Students on
Medically Necessary Leave of Absence**

The Self Insurance Pool of Greater Kansas City, Inc. Health Plan provides (the “SIPGKC Health Plan” or “Plan”) dependent coverage for the children of its participants until a child has attained age 26, regardless of the child's status as a student. For children covered under the Plan after attaining age 26, Michelle's Law provides continued coverage for dependent children who are covered as a student but lose their student status because they take a medically necessary leave of absence from school.

As a result, if your child has attained age 26 and is no longer a student, as defined in the Plan, because he/she is on a medically necessary leave of absence, your child may continue to be covered under the Plan for up to one year from the beginning of the leave of absence. This continued coverage applies if, immediately before the first day of the leave of absence, your child was (1) covered under the Plan and (2) enrolled as a student at a post-secondary educational institution (includes colleges and universities).

For purposes of this continued coverage, a "medically necessary leave of absence" means a leave of absence from a post-secondary educational institution, or any change in enrollment of the child at the institution, that:

* begins while the child is suffering from a serious illness or injury;
* is medically necessary; and
* causes the child to lose student status for purposes of coverage under the plan.

The coverage provided to dependent children during any period of continued coverage:

* is available for up to one year after the first day of the medically necessary leave of absence, but ends earlier if coverage under the plan would otherwise terminate; and
* stays the same as if your child had continued to be a covered student and had not taken a medically necessary leave of absence.

If the coverage provided by the Plan is changed during this one-year period, the Plan must provide the changed coverage for the dependent child for the remainder of the medically necessary leave of absence unless, as a result of the change, the plan no longer provides coverage for dependent children.

**Coordination With COBRA Continuation Coverage**

If your child is eligible for Michelle's Law's continued coverage and loses coverage under the Plan at the end of the continued coverage period, continuation coverage under COBRA will be available at the end of Michelle's Law's coverage period and a COBRA notice will be provided at that time.

**Questions?**

If you have any questions regarding the information in this notice or your child's right to Michelle's Law's continued coverage, or if you would like a copy of your Summary Plan Description (which contains important information about plan benefits, eligibility, exclusions, and limitations), you should contact Gary Abram at garyabram@comcast.net.